

## **Modern Slavery and Human Trafficking Statement For the Financial Year ending 1<sup>st</sup> June 2025**

JS Group is committed to ensuring that we comply with the Modern Slavery Act 2015 and to eradicating the risk of fostering slavery in our supply chain or in any part of our business.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes the JS Group's slavery and human trafficking statement for the financial year ending 1<sup>st</sup> June 2025. The statement has been approved by the Board of JS Group.

### **Our Business**

JS Group is an educational and professional services business delivering product and services to institutional, professional and student customers in the UK. Over 50% of the product we currently sell is book, with the remainder being made up of stationery and general merchandise and electronics.

JS Group does not manufacture any of the products or goods that we market, and has no direct relationship with raw materials, instead we market products manufactured by partner businesses. JS Group plays the role of reseller in the supply chain.

### **Our Staff**

We operate a rigorous recruitment selection process for all hiring decisions which includes obtaining documented proof of the individuals right to work in the UK.

Additionally, we have robust internal policies and procedures in place to protect and uphold the rights and working conditions of our people, to make sure that all employees are safe, are of working age and that we are complying with the provisions of the Modern Slavery Act.

Our whistleblowing policy allows staff to identify and report any potential concerns to the appropriate managers or Directors of the business.

### **Our Supply Chain**

Our supply chains include a wide range of suppliers of books, stationery and other related products, all of our spend commitments and supplier relationships are governed and made using written contracts and we do not pay cash for services.

We maintain regular contact and relationships with our suppliers, we ask for and expect our suppliers to have suitable anti-slavery and human trafficking policies and processes in place. That said, we also acknowledge our responsibility to be vigilant to the risks of modern slavery and human trafficking however small in our business and the wider supply chain.

Given the location of the majority of our suppliers, and the products we purchase, we consider the risks in our current supply chains to be low, however, we continue to be alert to our responsibilities as set out above.

There were no instances of slavery or human trafficking concerns raised to us during the financial year under review.

**Authorised Signatory**

A handwritten signature in black ink, appearing to be 'Peter Gray', written over a horizontal line.

**Peter Gray**  
**CEO & Chairman**  
**J S Group Limited**